



Personnel Policy

Longevity Pay Amendment

Article III Section 16

AMENDMENT DATE(S): 12/13/2021

Longevity Pay

Full-time employees of the Town are compensated for years of continuous service by payment of a longevity supplement based on the following table. Employees shall receive longevity pay in late November or early December at a time designated by the Town Manager. Longevity Pay shall reflect their continuous years of service as of their anniversary date according to the following schedule:

<u>Years of Service</u>	<u>Longevity Amount</u>
1 to 4	\$300
5 to 9	\$500
10 to 14	\$750
15 plus	\$1000

Longevity pay may be approved each fiscal year depending upon the financial conditions of the Town and would not be considered part of the annual base pay. Appropriate federal, state, retirement, etc. deductions will be made.