

PART-TIME FIREFIGHTER / EMT

General Statement of Duties

The Town of Landis, N.C., seeks qualified applicants to fill part-time Firefighter/EMT positions. Selected candidate(s) will report directly to his/her immediate supervisor within the fire department. The successful applicant(s) will have extensive experience in the fire service and current North Carolina Firefighter I & II certification. Preference will be given to applicants who have certification at the EMT-Basic level or higher. However, consideration will be given to those who can obtain this certification within a reasonable period of time upon hire. The department serves a population of approximately 3,900 residents and has a fire district of over 5 square miles.

Duties and Responsibilities

An employee in this class performs specialized work functions in preparing for and responding to fire/medical emergency calls, and in providing general support within the fire department. Duties and responsibilities include (but are not limited to):

- Respond to fire, emergency medical calls, and other emergency alarms and public service calls as a member of a fire suppression company.
- Perform primary and secondary search procedures for fire and disaster victims. Remove and rescue trapped victims.
- Apply Basic Life Support (BLS) and perform primary and secondary assessments on patients at the scene of a medical emergency to determine appropriate medical treatment.
- Gain access to involved structures or areas to evacuate inhabitants, lay hose lines and assist in operating nozzles to direct streams of water/foam on fires to control and extinguish fires.
- Select proper tools from a wide variety of specialized manual and power equipment in order to perform required tasks such as raising, lowering, and climbing ladders, and operating equipment from attics, ladders, basements, roofs, and other hazardous points.
- Operate rescue equipment such as rescue jacks, air bags, etc.
- Ventilate burning buildings to release heat and smoke, use salvage covers to prevent water damage, and overhaul operations after a fire to prevent rekindling.

- Check fire scenes for point of origin and source of ignition and preserve evidence, which may indicate arson.
- Inspect and perform routine maintenance on rescue equipment, hydrants, fire hoses, and other support equipment.
- Study and attend training sessions concerning, but not limited to, subjects such as modern techniques of firefighting, emergency medical services, hazardous material, and rescue techniques.
- Perform fire prevention functions by inspecting commercial, industrial, and residential structures.
- Provide assistance and information regarding fire and life safety education and other related community service programs to the public.
- Perform general maintenance and upkeep of fire stations and apparatus.
- Provide technical assistance and informally train new Firefighters and volunteers on the daily operations of the job.
- May act as an Engineer or Lieutenant when qualified and as necessary.
- Perform other duties as assigned.

Requirements

Working knowledge of procedures and tactics utilized in the fire service. Must be at least 18 years of age. Graduation from high school or a General Education Development (GED) certificate. Must have current EMT-Basic certification or higher in the State of North Carolina or National Registry Certification with current BLS CPR certification (or ability to obtain, as determined on a case-by-case basis). Must have North Carolina Firefighter I & II certification. Must reside within an approved distance of the fire district, as approved and determined by the Fire Chief.

Physical Standards

- Weight in proportion to height in accordance with medical standards.
- Visual acuity of not less than 20/40 vision in each eye corrected, and with only mild red/green color defects being acceptable.

Knowledge Of

- Basic Life Support (BLS) and/or Advanced Life Support (ALS) procedures for evaluation and treatment of patients during various medical emergencies.
- Basic techniques on safe and proper use of tools and equipment associated with mechanical and maintenance work.
- Basic principles relating to flammable and combustible materials.
- Basic mechanical principles such as leverage, force, acceleration, friction, etc.
- English grammar, punctuation, and spelling.
- Basic math such as addition, subtraction, multiplication, and division utilizing both whole numbers and decimals.

Ability To

- Learn firefighting methods and techniques, the basic operation and mechanics of firefighting equipment, location of hydrants, mains, major traffic and fire hazards, and the geographical outlay of the fire district.
- Learn and maintain proficiency in Basic Life Support (BLS) practices and techniques.
- Analyze fire and ability to adopt effective courses of actions.
- Think and act quickly in emergencies.
- Understand and carry out verbal and written directions.
- Maintain effective working relationships with those contacted in the course of work.
- Work irregular or protracted hours and to respond promptly to call-backs.
- Perform heavy and hazardous physical labor for extended periods.
- Meet and maintain physical standards.

Skill To

- Work well with others as a team.
- Analyze problems quickly and take appropriate action under pressure.
- Effectively interact with various individuals with tact and courtesy.
- Effectively and clearly communicate in both verbal and written formats.
- Work under conditions of zero visibility and temperature variations with various equipment and tools.
- Read and interpret maps, diagrams, floor plans and geometric figures.

Work Environment

Work indoors and outdoors; exposure to extreme hot or cold temperature; work at unprotected heights; be around moving machinery; exposure to marked changes in temperature/humidity; exposure to dust, fumes, smoke, gases, odors, mists, or other irritating particles; exposure to toxic or caustic chemicals; exposure to excessive noise; exposure to radiation or electrical energy; exposure to solvents, grease or oil; exposure to slippery or uneven walking surfaces; work below ground; exposure to vibration; exposure to flames or burning items; work around others, work alone, work with others; complete work on a computer. Work for prolonged periods at intense levels.

Required License

Possession of a valid state of North Carolina driver's license. Willingness to obtain Class "B" license as needed.

Required Certifications/Licenses

- North Carolina Firefighter I & II
- EMT-Basic or higher and BLS CPR certification (or ability to obtain on a caseby-case basis)
- Incumbents shall maintain all certifications and licenses referenced in this position. Failure to possess or maintain a valid North Carolina driver's license, and appropriate certifications shall result in discipline up to, and including, termination of employment.

Pre-Employment Requirements

Candidates will undergo a medical exam (performed by physician of choosing), background check, drug test, and formal interview process.

Preferred Qualifications

Experience in the fire service and additional certifications such as: Pumps/Aerials, Driver/Operator, Hazmat, etc.

Salary and Benefits

The salary range for this position is \$12 - \$16 per hour, depending on experience and qualifications. An application may be obtained from the Town's website and should be delivered to Town Hall or hand-delivered to Human Resources. The Town of Landis is an Equal Opportunity Employer. FLSA Status: Non-Exempt.

Job Type: Part-time